

PLUMBING & PIPEFITTING INDUSTRY, LOCAL UNION #219

644 E. TALLMADGE AVE. AKRON OH 44310

July 31, 2018

TO: PLUMBING, HEATING & COOLING CONTRACTORS WHO EMPLOY JOURNEYMEN AND APPRENTICES  
UNDER THE JURISDICTION OF LOCAL UNION #219

RESIDENTIAL CONSTRUCTION WAGE RATES  
MEMBERS HIRED PRIOR TO 8/1/2015

WAGE RATES, FRINGE BENEFITS, ETC., EFFECTIVE AUGUST 1, 2017 THROUGH JULY 31, 2018, MIDNIGHT

Journeyman	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:	
Wage Rate:	21.35	32.03	42.70	
Add - Health & Welfare: (Based on hours paid)	7.46	11.19	14.92	
Add - Pension Fund: (Based on hours paid)	1.82	2.73	3.64	
Add - Annuity Fund: (Based on hours paid)	1.78	2.67	3.56	
Add - Industry Fund:	0.36	0.36	0.36	
Add - #219 Activity Fund	0.07	0.07	0.07	
Add - Journeyman Training	0.10	0.10	0.10	
Add - JATC Fund:	0.67	0.67	0.67	
<b>Totals:</b>	<b>33.61</b>	<b>49.82</b>	<b>66.02</b>	
Foreman (Journeyman base wage rate plus \$1):	22.35	33.03	43.70	
<b>Totals:</b>	<b>34.61</b>	<b>50.82</b>	<b>67.02</b>	
Deduct - Union Dues (Based on Gross Wages):	4%	4%	4%	
Deduct - Bldg. Fund: (Based on hours paid)	0.20	0.30	0.40	

Unless otherwise noted, all fringes are based on hours worked.

UNITED ASSOCIATION OF JOURNEYMEN  
& APPRENTICES OF THE PLUMBING &  
PIPEFITTING INDUSTRY, LOCAL #219

THE MECHANICAL CONTRACTORS  
ASSOCIATION OF AKRON,  
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RESIDENTIAL CONSTRUCTION WAGE RATES  
MEMBERS HIRED AFTER 7/31/2015

WAGE RATES, FRINGE BENEFITS, ETC., EFFECTIVE AUGUST 1, 2017 THROUGH JULY 31, 2018, MIDNIGHT

	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:	
Journeyman				
Wage Rate:	21.35	32.03	42.70	
Add - Health & Welfare: (Based on hours paid)	7.46	11.19	14.92	
Add - Annuity Fund: (Based on hours paid)	3.60	5.40	7.20	
Add - Industry Fund:	0.36	0.36	0.36	
Add - #219 Activity Fund	0.07	0.07	0.07	
Add - Journeyman Training	0.10	0.10	0.10	
Add - JATC Fund:	0.67	0.67	0.67	
<b>Totals:</b>	<b>33.61</b>	<b>49.82</b>	<b>66.02</b>	
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<b>Totals:</b>	<b>34.61</b>	<b>50.82</b>	<b>67.02</b>	
Deduct - Union Dues (Based on Gross Wages):	4%	4%	4%	
Deduct - Bldg. Fund: (Based on hours paid)	0.10	0.15	0.20	

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Residential Apprentice Four Year Program Rate:

1st Period	50% \$1.60 Annuity Contribution
2nd Period	60% \$2.10 Annuity Contribution
3rd Period	75% \$2.60 Annuity Contribution
4th Period	90% \$3.10 Annuity Contribution

	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:	
Unindentured Trainees (UT)				
Wage Rate (45% Journeyman):	10.96	16.44	21.92	
Add - Health & Welfare: (Based on hours paid)	7.46	11.19	14.92	
<b>Totals:</b>	<b>18.42</b>	<b>27.63</b>	<b>36.84</b>	
Deduct - Union Dues (Based on Gross Wages):	3%	3%	3%	

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<b>Totals:</b>	<b>18.42</b>	<b>27.63</b>	<b>36.84</b>	
Deduct - Union Dues (Based on Gross Wages):	3%	3%	3%	

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Wage Rate (45% Journeyman):	10.96	16.44	21.92	
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<b>Totals:</b>	<b>18.42</b>	<b>27.63</b>	<b>36.84</b>	
Deduct - Union Dues (Based on Gross Wages):	3%	3%	3%	

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Add - Health & Welfare: (Based on hours paid)	7.46	11.19	14.92	
Add - Annuity Fund: (Based on hours paid)	3.60	5.40	7.20	
Add - Industry Fund:	0.36	0.36	0.36	
Add - #219 Activity Fund	0.07	0.07	0.07	
Add - Journeyman Training	0.10	0.10	0.10	
Add - JATC Fund:	0.67	0.67	0.67	
<b>Totals:</b>	<b>33.61</b>	<b>49.82</b>	<b>66.02</b>	
Foreman (Journeyman base wage rate plus \$1):	22.35	33.03	43.70	
<b>Totals:</b>	<b>34.61</b>	<b>50.82</b>	<b>67.02</b>	
Deduct - Union Dues (Based on Gross Wages):	4%	4%	4%	
Deduct - Bldg. Fund: (Based on hours paid)	0.10	0.15	0.20	

Unless otherwise noted, all fringes are based on hours worked.

Residential Apprentice Four Year Program Rate:

1st Period	50% \$1.60 Annuity Contribution
2nd Period	60% \$2.10 Annuity Contribution
3rd Period	75% \$2.60 Annuity Contribution
4th Period	90% \$3.10 Annuity Contribution

	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:	
Unindentured Trainees (UT)				
Wage Rate (45% Journeyman):	10.96	16.44	21.92	
Add - Health & Welfare: (Based on hours paid)	7.46	11.19	14.92	
<b>Totals:</b>	<b>18.42</b>	<b>27.63</b>	<b>36.84</b>	
Deduct - Union Dues (Based on Gross Wages):	3%	3%	3%	

UNITED ASSOCIATION OF JOURNEYMEN  
& APPRENTICES OF THE PLUMBING &  
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THE MECHANICAL CONTRACTORS  
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OHIO, INC.

PLUMBING & PIPEFITTING INDUSTRY, LOCAL UNION #219

644 E. TALLMADGE AVE. AKRON OH 44310

July 31, 2018

TO: PLUMBING, HEATING & COOLING CONTRACTORS WHO EMPLOY JOURNEYMEN AND APPRENTICES  
UNDER THE JURISDICTION OF LOCAL UNION #219

RESIDENTIAL CONSTRUCTION WAGE RATES  
MEMBERS HIRED PRIOR TO 8/1/2015

WAGE RATES, FRINGE BENEFITS, ETC., EFFECTIVE AUGUST 1, 2017 THROUGH JULY 31, 2018, MIDNIGHT

Journeyman	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:	
Wage Rate:	21.35	32.03	42.70	
Add - Health & Welfare: (Based on hours paid)	7.46	11.19	14.92	
Add - Pension Fund: (Based on hours paid)	1.82	2.73	3.64	
Add - Annuity Fund: (Based on hours paid)	1.78	2.67	3.56	
Add - Industry Fund:	0.36	0.36	0.36	
Add - #219 Activity Fund	0.07	0.07	0.07	
Add - Journeyman Training	0.10	0.10	0.10	
Add - JATC Fund:	0.67	0.67	0.67	
<b>Totals:</b>	<b>33.61</b>	<b>49.82</b>	<b>66.02</b>	
Foreman (Journeyman base wage rate plus \$1):	22.35	33.03	43.70	
<b>Totals:</b>	<b>34.61</b>	<b>50.82</b>	<b>67.02</b>	
Deduct - Union Dues (Based on Gross Wages):	4%	4%	4%	
Deduct - Bldg. Fund: (Based on hours paid)	0.20	0.30	0.40	

Unless otherwise noted, all fringes are based on hours worked.

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RESIDENTIAL CONSTRUCTION WAGE RATES  
MEMBERS HIRED AFTER 7/31/2015

WAGE RATES, FRINGE BENEFITS, ETC., EFFECTIVE AUGUST 1, 2017 THROUGH JULY 31, 2018, MIDNIGHT

	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:	
Journeyman				
Wage Rate:	21.35	32.03	42.70	
Add - Health & Welfare: (Based on hours paid)	7.46	11.19	14.92	
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<b>Totals:</b>	<b>33.61</b>	<b>49.82</b>	<b>66.02</b>	
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<b>Totals:</b>	<b>34.61</b>	<b>50.82</b>	<b>67.02</b>	
Deduct - Union Dues (Based on Gross Wages):	4%	4%	4%	
Deduct - Bldg. Fund: (Based on hours paid)	0.10	0.15	0.20	

Unless otherwise noted, all fringes are based on hours worked.

Residential Apprentice Four Year Program Rate:

1st Period	50% \$1.60 Annuity Contribution
2nd Period	60% \$2.10 Annuity Contribution
3rd Period	75% \$2.60 Annuity Contribution
4th Period	90% \$3.10 Annuity Contribution

	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:	
Unindentured Trainees (UT)				
Wage Rate (45% Journeyman):	10.96	16.44	21.92	
Add - Health & Welfare: (Based on hours paid)	7.46	11.19	14.92	
<b>Totals:</b>	<b>18.42</b>	<b>27.63</b>	<b>36.84</b>	
Deduct - Union Dues (Based on Gross Wages):	3%	3%	3%	

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RESIDENTIAL CONSTRUCTION WAGE RATES  
MEMBERS HIRED PRIOR TO 8/1/2015

WAGE RATES, FRINGE BENEFITS, ETC., EFFECTIVE AUGUST 1, 2017 THROUGH JULY 31, 2018, MIDNIGHT

Journeyman	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:	
Wage Rate:	21.35	32.03	42.70	
Add - Health & Welfare: (Based on hours paid)	7.46	11.19	14.92	
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Deduct - Union Dues (Based on Gross Wages):	4%	4%	4%	
Deduct - Bldg. Fund: (Based on hours paid)	0.20	0.30	0.40	

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RESIDENTIAL CONSTRUCTION WAGE RATES  
MEMBERS HIRED AFTER 7/31/2015

WAGE RATES, FRINGE BENEFITS, ETC., EFFECTIVE AUGUST 1, 2017 THROUGH JULY 31, 2018, MIDNIGHT

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1st Period	50% \$1.60 Annuity Contribution
2nd Period	60% \$2.10 Annuity Contribution
3rd Period	75% \$2.60 Annuity Contribution
4th Period	90% \$3.10 Annuity Contribution

	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:	
Unindentured Trainees (UT)				
Wage Rate (45% Journeyman):	10.96	16.44	21.92	
Add - Health & Welfare: (Based on hours paid)	7.46	11.19	14.92	
<b>Totals:</b>	<b>18.42</b>	<b>27.63</b>	<b>36.84</b>	
Deduct - Union Dues (Based on Gross Wages):	3%	3%	3%	

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Deduct - Union Dues (Based on Gross Wages):	4%	4%	4%	
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Wage Rate (45% Journeyman):	10.96	16.44	21.92	
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<b>Totals:</b>	<b>18.42</b>	<b>27.63</b>	<b>36.84</b>	
Deduct - Union Dues (Based on Gross Wages):	3%	3%	3%	

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