

PLUMBING & PIPEFITTING INDUSTRY, LOCAL UNION #219
 1655 BRITAIN ROAD, AKRON OH 44310
 May 31, 2019

TO: PLUMBING, HEATING & COOLING CONTRACTORS WHO EMPLOY JOURNEYMEN AND APPRENTICES
 UNDER THE JURISDICTION OF LOCAL UNION #219

WAGE RATES, FRINGE BENEFITS, ETC., EFFECTIVE JUNE 1, 2018 THROUGH MAY 31, 2019, MIDNIGHT

Journeyman	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:	Shift Work Rate:
Wage Rate:	37.57	56.36	75.14	43.21
Add - Health & Welfare: (Based on hours paid)	7.56	11.34	15.12	8.69
Add - H.R.A.: (Based on hours paid)	0.25	0.38	0.50	0.29
Add - Pension Fund: (Based on hours paid)	11.35	17.03	22.70	13.05
Add - Annuity Fund: (Based on hours paid)	4.00	6.00	8.00	4.60
Add - Industry Fund:	0.56	0.56	0.56	0.56
Add - CIDB:	0.12	0.12	0.12	0.12
Add - I.T.F.	0.10	0.10	0.10	0.10
Add - UA PCE Fund:	0.05	0.05	0.05	0.05
Add - #219 Activity Fund	0.07	0.07	0.07	0.07
Add - Journeyman Training	0.50	0.50	0.50	0.50
Add - JATC Fund:	0.78	0.78	0.78	0.78
Totals:	62.91	93.29	123.64	72.02
Foreman (Journeyman base wage rate plus 7%):	40.20	60.31	80.40	46.23
Totals:	65.54	97.24	128.90	75.04
General Foreman (Journeyman base rate wage plus 10%):	41.33	62.00	82.65	47.53
Totals:	66.67	98.93	131.15	76.34
Deduct - Union Dues (Based on Gross Wages):	5 1/2%	5 1/2%	5 1/2%	5 1/2%
Deduct - Bldg. Fund: (Based on hours paid)	0.60	0.90	1.20	0.69
Deduct - Voluntary Savings: (Based on hours paid)	1.25	1.25	1.25	1.25
Deduct - Voluntary Annuity Fund: (Based on hours paid and pre-taxed)	\$2.00 or \$4.00	\$3.00 or \$6.00	\$4.00 or \$8.00	\$2.30 or \$4.60

Unless otherwise noted, all fringes are based on hours worked.

UNITED ASSOCIATION OF JOURNEYMEN
 & APPRENTICES OF THE PLUMBING &
 PIPEFITTING INDUSTRY, LOCAL #219

THE MECHANICAL CONTRACTORS
 ASSOCIATION OF AKRON,
 OHIO, INC.