

TO: MECHANICAL EQUIPMENT SERVICE CONTRACTORS WHO EMPLOY
 JOURNEYMEN, SERVICE JOURNEYMEN AND APPRENTICES UNDER THE
 JURISDICTION OF LOCAL UNION #219

**Wage rates, fringe benefits, etc., for M.E.S. Journeymen and Service Journeymen who
 participate in the National Pension Fund Fringe Benefit Programs effective June 1, 2018
 through May 31, 2019.**

**M.E.S. SERVICE JOURNEYMAN & M.E.S. JOURNEYMAN
 participating in National Pension Fund Fringe Benefits**

	Straight Time Rate:	Time & One- Half Rate:	Double Time Rate:	Shift Work Rate:
<i>Wage Rates:</i>				
Service Journeyman - 1st year	29.07	43.61	58.14	33.43
Service Journeyman - 2nd year	30.23	45.35	60.46	34.76
Service Journeyman - 3rd year	31.40	47.10	62.80	36.11
Journeyman	32.57	48.86	65.14	37.46
<i>Fringes:</i>				
Add - Local 219 H & W: (Based on hours paid)	7.56	11.34	15.12	8.69
Add - H.R.A.: (Based on hours paid)	0.25	0.38	0.50	0.29
Add - National Pension: (Based on hours paid)	5.07	7.61	10.14	5.83
Add - Annuity Fund: (Based on hours paid)	1.45	2.18	2.90	1.67
Add - Industry Fund:	0.49	0.49	0.49	0.49
Add - CIDB:	0.12	0.12	0.12	0.12
Add - UA Training Fund:	0.10	0.10	0.10	0.10
Add - UA P.C.E.:	0.05	0.05	0.05	0.05
Add - #219 Activity Fund	0.07	0.07	0.07	0.07
Add - Journeyman Training	0.50	0.50	0.50	0.50
Add - JATC Fund:	0.78	0.78	0.78	0.78
<i>Total Package:</i>				
Service Journeyman - 1st year	45.51	67.21	88.91	52.02
Service Journeyman - 2nd year	46.67	68.95	91.23	53.35
Service Journeyman - 3rd year	47.84	70.71	93.57	54.70
Journeyman	49.01	72.46	95.91	56.05
Deduct - Union Dues: (Based on gross wages)	5.50%	5.50%	5.50%	5.50%
Deduct - Bldg. Fund: (Based on hours paid)	0.60	0.90	1.20	0.69

Unless otherwise noted, all fringes are based on hours worked.

No Fringes shall be paid on Vacations or Holidays, only wages shall be paid.

UNITED ASSOCIATION OF JOURNEYMEN
 & APPRENTICES OF THE PLUMBING &
 PIPEFITTING INDUSTRY, LOCAL #219

THE MECHANICAL CONTRACTORS
 ASSOCIATION OF AKRON,
 OHIO, INC.