

PLUMBING & PIPEFITTING INDUSTRY, LOCAL UNION #219
 644 E. TALLMADGE AVE. AKRON OH 44310
 May 31, 2019

TO: PLUMBING, HEATING & COOLING CONTRACTORS WHO EMPLOY JOURNEYMEN AND APPRENTICES UNDER THE JURISDICTION OF LOCAL UNION #219 **LIGHT COMMERCIAL**

WAGE RATES, FRINGE BENEFITS, ETC., EFFECTIVE JUNE 1, 2018 THROUGH MAY 31, 2019, MIDNIGHT

Journeyman	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:
Wage Rate:	31.50	47.25	63.00
Add - Health & Welfare: (Based on hours paid)	7.56	11.34	15.12
Add - H.R.A.: (Based on hours paid)	0.25	0.38	0.50
Add - Annuity Fund: (Based on hours paid)	4.80	7.20	9.60
Add - Industry Fund:	0.54	0.54	0.54
Add - CIDB:	0.12	0.12	0.12
Add - I.T.F.	0.10	0.10	0.10
Add - UA PCE Fund:	0.05	0.05	0.05
Add - Activity Fund	0.07	0.07	0.07
Add - Journeyman Training	0.50	0.50	0.50
Add - JATC Fund:	0.78	0.78	0.78
Totals:	46.27	68.33	90.38
Foreman (Journeyman base wage rate plus 7%):	33.71	50.56	67.41
Totals:	48.48	71.64	94.79
Deduct - Union Dues (Based on Gross Wages):	5 1/2%	5 1/2%	5 1/2%
Deduct - Bldg. Fund (Based on Hours Paid):	.60	0.90	1.20

Unless otherwise noted, all fringes are based on hours worked.

UNITED ASSOCIATION OF JOURNEYMEN
& APPRENTICES OF THE PLUMBING &
PIPEFITTING INDUSTRY, LOCAL #219

THE MECHANICAL CONTRACTORS
ASSOCIATION OF AKRON,
OHIO, INC.