

PLUMBING & PIPEFITTING INDUSTRY, LOCAL UNION #219
1655 BRITAIN ROAD, AKRON OH 44310
May 31, 2027

TO: PLUMBING, HEATING & COOLING CONTRACTORS WHO EMPLOY JOURNEYMEN AND APPRENTICES
UNDER THE JURISDICTION OF LOCAL UNION #219

WAGE RATES, FRINGE BENEFITS, ETC., EFFECTIVE **JUNE 1, 2026** THROUGH **MAY 31, 2027**, MIDNIGHT

Journeyman	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:	Shift Work Rate: 15%
Wage Rate:	48.92	73.38	97.84	56.26
Add - Health & Welfare: (Based on hours paid)	8.21	12.32	16.42	9.44
Add - H.R.A.: (Based on hours paid)	1.50	2.25	3.00	1.73
Add - Pension Fund: (Based on hours paid)	13.15	19.73	26.30	15.12
Add - Annuity Fund: (Based on hours paid)	4.50	6.75	9.00	5.18
Add - Industry Fund:	0.83	0.83	0.83	0.83
Add - CIDB:	0.16	0.16	0.16	0.16
Add - I.T.F.	0.10	0.10	0.10	0.10
Add - UA PCE Fund:	0.05	0.05	0.05	0.05
Add - #219 Activity Fund	0.17	0.17	0.17	0.17
Add - Journeyman Training	0.80	0.80	0.80	0.80
Add - JATC Fund:	1.33	1.33	1.33	1.33
Add - Apprentice Scholarship Fund	0.25	0.25	0.25	0.25
Add - Organizing Fund:	0.10	0.10	0.10	0.10
Totals:	80.07	118.22	156.35	91.52
Foreman (Journeyman base wage rate plus 10%):	53.81	80.72	107.62	61.89
Totals:	84.96	125.56	166.13	97.15
General Foreman (Journeyman base rate wage plus 15%):	56.26	84.39	112.52	64.70
Totals:	87.41	129.23	171.03	99.96
Deduct - Union Dues (Based on Gross Wages):	5 1/2%	5 1/2%	5 1/2%	5 1/2%
Deduct - Bldg. Fund: (Based on hours paid)	0.60	0.90	1.20	0.69
Deduct -Mkt. Recovery Fund: (Based on hours paid)	1.00	1.50	2.00	1.15
Deduct - Voluntary Savings: (Based on hours paid)	1.25	1.88	2.50	1.44
Deduct - Voluntary Annuity Fund: (Based on hours paid and pre-taxed)	\$2.00 or \$4.00	\$3.00 or \$6.00	\$4.00 or \$8.00	\$2.00 or \$4.00

Unless otherwise noted, all fringes are based on hours worked.