

# MECHANICAL EQUIPMENT SERVICE APPRENTICE WAGE RATES

PLUMBING & PIPEFITTING INDUSTRY, LOCAL UNION #219

1655 BRITAIN ROAD

AKRON OHIO 44310

TO: HEATING & COOLING CONTRACTORS WHO EMPLOY APPRENTICES IN THE JURISDICTION OF LOCAL #219

SUBJECT: WAGE RATES FOR MES APPRENTICES BASED ON LEVEL OF COMPLETION (FROM **6/1/2025** THROUGH **5/31/2026**)

FOR ALL APPRENTICES

LEVEL OF COMPLETION	%	WAGE RATE	H & W	WAGES (PER STRAIGHT TIME HOUR)					TOTAL	DEDUCTIONS (PER STRAIGHT TIME HOUR)		
				H.R.A.	PENSION	ANNUITY	VACATION	OTHER*		DUES 5.5%	BLDG. FUND	VOLUNTARY ANNUITY
1st Year	55	\$22.62	\$8.21	\$0.50	\$0.00	\$0.00	\$0.50	\$3.28	\$35.11	\$1.24	\$0.60	n/a
2nd year 3rd 6 month	60	\$24.67	\$8.21	\$0.50	\$6.22	\$4.00	\$0.50	\$3.28	\$47.38	\$1.36	\$0.60	\$2.00 OR \$4.00
2nd year 4th 6 month	65	\$26.73	\$8.21	\$0.50	\$6.22	\$4.00	\$0.50	\$3.28	\$49.44	\$1.47	\$0.60	\$2.00 OR \$4.00
3rd year 5th 6 month	68.5	\$28.17	\$8.21	\$0.50	\$6.22	\$4.00	\$0.50	\$3.28	\$50.88	\$1.55	\$0.60	\$2.00 OR \$4.00
3rd year 6th 6 months	72	\$29.61	\$8.21	\$0.50	\$6.22	\$4.00	\$0.50	\$3.28	\$52.32	\$1.63	\$0.60	\$2.00 OR \$4.00
4th year 7th 6 month	75.5	\$31.05	\$8.21	\$0.50	\$6.22	\$4.00	\$0.50	\$3.28	\$53.76	\$1.71	\$0.60	\$2.00 OR \$4.00
4th year 8th 6 month	79	\$32.48	\$8.21	\$0.50	\$6.22	\$4.00	\$0.50	\$3.28	\$55.19	\$1.79	\$0.60	\$2.00 OR \$4.00
5th year 9th 6 month	82.5	\$33.92	\$8.21	\$0.50	\$6.22	\$4.00	\$0.50	\$3.28	\$56.63	\$1.87	\$0.60	\$2.00 OR \$4.00
5th year10th 6 month	86	\$35.36	\$8.21	\$0.50	\$6.22	\$4.00	\$0.50	\$3.28	\$58.07	\$1.94	\$0.60	\$2.00 OR \$4.00
6th year 11th 6 month	89.5	\$36.80	\$8.21	\$0.50	\$6.22	\$4.00	\$0.50	\$3.28	\$59.51	\$2.02	\$0.60	\$2.00 OR \$4.00
6th year 12th 6 month	93	\$38.24	\$8.21	\$0.50	\$6.22	\$4.00	\$0.50	\$3.28	\$60.95	\$2.10	\$0.60	\$2.00 OR \$4.00
7th year	96.5	\$39.68	\$8.21	\$0.50	\$6.22	\$4.00	\$0.50	\$3.28	\$62.39	\$2.18	\$0.60	\$2.00 OR \$4.00
JOURNEYMAN	100	\$41.12	\$8.21	\$0.50	\$6.22	\$4.00	\$0.50	\$3.28	\$63.83	\$2.26	\$0.60	\$2.00 OR \$4.00

*OTHER FRINGES INCLUDE	INDUSTRY FUND	\$0.62
	CIDB	\$0.16
	ITF	\$0.10
	PCE	\$0.05
	219 ACTIVITY FUND	\$0.07
	JOURNEYMAN TRAINING	\$0.70
	JATC	\$1.23
	ORGANIZING FUND	\$0.10
	SCHOLARSHIP	\$0.15
	*CONVENTION FUND	\$0.10
	TOTAL	\$3.28