

# MECHANICAL EQUIPMENT SERVICE APPRENTICE WAGE RATES

PLUMBING & PIPEFITTING INDUSTRY, LOCAL UNION #219

1655 BRITAIN ROAD

AKRON OHIO 44310

TO: HEATING & COOLING CONTRACTORS WHO EMPLOY APPRENTICES IN THE JURISDICTION OF LOCAL #219

SUBJECT: WAGE RATES FOR MES APPRENTICES BASED ON LEVEL OF COMPLETION (FROM 6/1/2026 THROUGH 5/31/2027)

**FOR ALL APPRENTICES HIRED AFTER JUNE 1, 2025**

	LEVEL OF COMPLETION	%	WAGE RATE	H & W	WAGES (PER STRAIGHT TIME HOUR)					TOTAL	DEDUCTIONS (PER STRAIGHT TIME HOUR)		
					H.R.A.	PENSION	ANNUITY	VACATION	OTHER*		DUES 5.5%	BLDG. FUND	VOLUNTARY ANNUITY
<b>TRADESMEN</b>	1st Year	55	\$23.88	\$8.21	\$0.75	\$0.00	\$0.00	\$0.50	\$3.51	\$36.85	\$1.31	\$0.60	n/a
	2nd year 3rd 6 month	60	\$26.05	\$8.21	\$0.75	\$6.47	\$4.50	\$0.50	\$3.51	\$49.99	\$1.43	\$0.60	\$2.00 OR \$4.00
	2nd year 4th 6 month	65	\$28.22	\$8.21	\$0.75	\$6.47	\$4.50	\$0.50	\$3.51	\$52.16	\$1.55	\$0.60	\$2.00 OR \$4.00
<b>A P P R E N T I C E</b>	1st year 5th 6 month	68.5	\$29.74	\$8.21	\$0.75	\$6.47	\$4.50	\$0.50	\$3.51	\$53.68	\$1.64	\$0.60	\$2.00 OR \$4.00
	1st year 6th 6 months	72	\$31.26	\$8.21	\$0.75	\$6.47	\$4.50	\$0.50	\$3.51	\$55.20	\$1.72	\$0.60	\$2.00 OR \$4.00
	2nd year 7th 6 month	75.5	\$32.78	\$8.21	\$0.75	\$6.47	\$4.50	\$0.50	\$3.51	\$56.72	\$1.80	\$0.60	\$2.00 OR \$4.00
	2nd year 8th 6 month	79	\$34.30	\$8.21	\$0.75	\$6.47	\$4.50	\$0.50	\$3.51	\$58.24	\$1.89	\$0.60	\$2.00 OR \$4.00
	3rd year 9th 6 month	82.5	\$35.82	\$8.21	\$0.75	\$6.47	\$4.50	\$0.50	\$3.51	\$59.76	\$1.97	\$0.60	\$2.00 OR \$4.00
	3rd year 10th 6 month	86	\$37.34	\$8.21	\$0.75	\$6.47	\$4.50	\$0.50	\$3.51	\$61.28	\$2.05	\$0.60	\$2.00 OR \$4.00
	4th year 11th 6 month	89.5	\$38.86	\$8.21	\$0.75	\$6.47	\$4.50	\$0.50	\$3.51	\$62.80	\$2.14	\$0.60	\$2.00 OR \$4.00
	4th year 12th 6 month	93	\$40.38	\$8.21	\$0.75	\$6.47	\$4.50	\$0.50	\$3.51	\$64.32	\$2.22	\$0.60	\$2.00 OR \$4.00
	5th year	96.5	\$41.90	\$8.21	\$0.75	\$6.47	\$4.50	\$0.50	\$3.51	\$65.84	\$2.30	\$0.60	\$2.00 OR \$4.00
	JOURNEYMAN	100	\$43.42	\$8.21	\$0.75	\$6.47	\$4.50	\$0.50	\$3.51	\$67.36	\$2.39	\$0.60	\$2.00 OR \$4.00

*OTHER FRINGES INCLUDE	INDUSTRY FUND	\$0.65
	CIDB	\$0.16
	ITF	\$0.10
	PCE	\$0.05
	219 ACTIVITY FUND	\$0.17
	JOURNEYMAN TRAINING	\$0.80
	JATC	\$1.33
	ORGANIZING FUND	\$0.10
	SCHOLARSHIP	\$0.15
	TOTAL	\$3.51

\*\*\*Starting rates for Apprentices and Tradesmen based on Journeyman base wage rate. Apprentices and Tradesmen hired **AFTER June 1, 2025** will be paid using the above scale