

TO: MECHANICAL EQUIPMENT SERVICE CONTRACTORS WHO EMPLOY
 JOURNEYMEN, SERVICE JOURNEYMEN AND APPRENTICES UNDER THE
 JURISDICTION OF LOCAL UNION #219

**Wage rates, fringe benefits, etc., for M.E.S. Journeymen and Service Journeymen who
 participate in the National Pension Fund Fringe Benefit Programs effective June 1, 2026
 through May 31, 2027.**

M.E.S. JOURNEYMAN
 participating in National Pension Fund Fringe Benefits

	Straight Time Rate:	Time & One- Half Rate:	Double Time Rate:	Shift Work Rate:
Wage Rates:				
Journeyman	43.42	65.13	86.84	49.93
Fringes:				
Add - Local 219 H & W: (Based on hours paid)	8.21	12.32	16.42	9.44
Add - H.R.A.: (Based on hours paid)	0.75	1.13	1.50	0.86
Add - National Pension: (Based on hours paid)	6.47	9.71	12.94	7.44
Add - Annuity Fund: (Based on hours paid)	4.50	6.75	9.00	5.18
Vacation Fund	0.50	0.75	1.00	0.58
Add - Industry Fund:	0.65	0.65	0.65	0.65
Add - CIDB:	0.16	0.16	0.16	0.16
Add - UA Training Fund:	0.10	0.10	0.10	0.10
Add - UA P.C.E.:	0.05	0.05	0.05	0.05
Add - #219 Activity Fund	0.17	0.17	0.17	0.17
Add - Journeyman Training	0.80	0.80	0.80	0.80
Add - JATC Fund:	1.33	1.33	1.33	1.33
Add -Organizing Fund:	0.10	0.10	0.10	0.10
Add- Apprentice Scholarship Fund	0.15	0.15	0.15	0.15
Total Package:				
Journeyman	67.36	99.30	131.21	76.94
Deduct - Union Dues: (Based on gross wages)	5.50%	5.50%	5.50%	5.50%
Deduct - Bldg. Fund: (Based on hours paid)	0.60	0.90	1.20	0.69
Deduct - Voluntary Annuity Fund: (Based on hours paid and pre-taxed)	\$2.00 or \$4.00	\$3.00 or \$6.00	\$4.00 or \$8.00	\$2.00 or \$4.00

Unless otherwise noted, all fringes are based on hours worked.

No Fringes shall be paid on Vacations or Holidays, only wages shall be paid.

UNITED ASSOCIATION OF JOURNEYMEN
 & APPRENTICES OF THE PLUMBING &
 PIPEFITTING INDUSTRY, LOCAL #219

THE MECHANICAL CONTRACTORS
 ASSOCIATION OF AKRON,
 OHIO, INC.