

TO: MECHANICAL EQUIPMENT SERVICE CONTRACTORS WHO EMPLOY
JOURNEYMEN, SERVICE JOURNEYMEN AND APPRENTICES UNDER THE
JURISDICTION OF LOCAL UNION #219

**Wage rates, fringe benefits, etc., for M.E.S. Journeymen and Service Journeymen who
participate in the National Pension Fund Fringe Benefit Programs effective June 1, 2025
through May 31, 2026.**

M.E.S. JOURNEYMAN
participating in National Pension Fund Fringe Benefits

	Straight Time Rate:	Time & One- Half Rate:	Double Time Rate:	Shift Work Rate:
<i>Wage Rates:</i>				
Journeyman	41.12	61.68	82.24	47.29
<i>Fringes:</i>				
Add - Local 219 H & W: (Based on hours paid)	8.21	12.32	16.42	9.44
Add - H.R.A.: (Based on hours paid)	0.50	0.75	1.00	0.58
Add - National Pension: (Based on hours paid)	6.22	9.33	12.44	7.15
Add - Annuity Fund: (Based on hours paid)	4.00	6.00	8.00	4.60
Vacation Fund	0.50	0.75	1.00	0.58
Add-Convention Fund (Based on hours paid)	0.10	0.15	0.20	0.12
Add - Industry Fund:	0.62	0.62	0.62	0.62
Add - CIDB:	0.16	0.16	0.16	0.16
Add - UA Training Fund:	0.10	0.10	0.10	0.10
Add - UA P.C.E.:	0.05	0.05	0.05	0.05
Add - #219 Activity Fund	0.07	0.07	0.07	0.07
Add - Journeyman Training	0.70	0.70	0.70	0.70
Add - JATC Fund:	1.23	1.23	1.23	1.23
Add -Organizing Fund:	0.10	0.10	0.10	0.10
Add- Apprentice Scholarship Fund	0.15	0.15	0.15	0.15
<i>Total Package:</i>				
Journeyman	63.83	94.16	124.48	72.94
Deduct - Union Dues: (Based on gross wages)	5.50%	5.50%	5.50%	5.50%
Deduct - Bldg. Fund: (Based on hours paid)	0.60	0.90	1.20	0.69
Deduct - Voluntary Annuity Fund: (Based on hours paid and pre-taxed)	\$2.00 or \$4.00	\$3.00 or \$6.00	\$4.00 or \$8.00	\$2.00 or \$4.00

Unless otherwise noted, all fringes are based on hours worked.

No Fringes shall be paid on Vacations or Holidays, only wages shall be paid.

UNITED ASSOCIATION OF JOURNEYMEN
& APPRENTICES OF THE PLUMBING &
PIPEFITTING INDUSTRY, LOCAL #219

THE MECHANICAL CONTRACTORS
ASSOCIATION OF AKRON,
OHIO, INC.