

PLUMBING & PIPEFITTING INDUSTRY, LOCAL UNION #219

1655 BRITTAIN RD. AKRON OH 44310

May 31, 2026

TO: PLUMBING, HEATING & COOLING CONTRACTORS WHO EMPLOY JOURNEYMEN AND
APPRENTICES UNDER THE JURISDICTION OF LOCAL UNION #219

RESIDENTIAL CONSTRUCTION / LIGHT COMMERCIAL WAGE RATES

WAGE RATES, FRINGE BENEFITS, ETC., EFFECTIVE **JUNE 1, 2025**
THROUGH **MAY 31, 2026**, MIDNIGHT

Journeyman	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:
Wage Rate:	31.40	47.10	62.80
Add - Health & Welfare: (Based on hours paid)	8.21	12.32	16.42
Member After 7/31/2015 Add - Annuity Fund: (Based on hours paid)	4.06	6.09	8.12
Member Prior to 8/1/2015 Add - Annuity Fund: (Based on hours paid)	2.24	3.36	4.48
Member Prior to 8/1/2015 Add - Pension Fund: (Based on hours paid)	1.82	2.73	3.64
Add - Industry Fund:	0.47	0.47	0.47
Add - CIDB:	0.12	0.12	0.12
Add - #219 Activity Fund	0.07	0.07	0.07
Add - Journeyman Training	0.49	0.49	0.49
Add - JATC Fund:	0.96	0.96	0.96
Totals:	45.78	67.62	89.45
Foreman (Journeyman base wage rate plus 7%):	33.60	50.40	67.20
Totals:	47.98	70.92	93.85
General Foreman (Journeyman base wage rate plus 10%):	34.54	51.81	69.08
Totals:	48.92	72.33	95.73
Deduct - Union Dues (Based on Gross Wages):	4%	4%	4%
Deduct - Bldg. Fund: (Based on hours paid)	0.20	0.30	0.40

Unless otherwise noted, all fringes are based on hours worked.

Residential Apprentice Four Year Program Rate:

1st Period	50% \$2.03 Annuity Contribution
2nd Period	60% \$2.44 Annuity Contribution
3rd Period	75% \$3.05 Annuity Contribution
4th Period	90% \$3.65 Annuity Contribution

UNITED ASSOCIATION OF JOURNEYMEN
& APPRENTICES OF THE PLUMBING &
PIPEFITTING INDUSTRY, LOCAL #219

THE MECHANICAL CONTRACTORS
ASSOCIATION OF AKRON,
OHIO, INC.