

PLUMBING & PIPEFITTING INDUSTRY, LOCAL UNION #219
1655 BRITAIN ROAD, AKRON OH 44310
May 31, 2024

TO: PLUMBING, HEATING & COOLING CONTRACTORS WHO EMPLOY JOURNEYMEN AND APPRENTICES
UNDER THE JURISDICTION OF LOCAL UNION #219

WAGE RATES, FRINGE BENEFITS, ETC., EFFECTIVE JUNE 1, 2023 THROUGH MAY 31, 2024, MIDNIGHT

Journeyman	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:	Shift Work Rate: 15%
Wage Rate:	43.22	64.83	86.44	49.70
Add - Health & Welfare: (Based on hours paid)	8.21	12.32	16.42	9.44
Add - H.R.A.: (Based on hours paid)	0.75	1.13	1.50	0.86
Add - Pension Fund: (Based on hours paid)	12.15	18.23	24.30	13.97
Add - Annuity Fund: (Based on hours paid)	4.00	6.00	8.00	4.60
Add Convention Fund (Based on hours paid)	0.10	0.15	0.20	0.12
Add - Industry Fund:	0.73	0.73	0.73	0.73
Add - CIDB:	0.16	0.16	0.16	0.16
Add - I.T.F.	0.10	0.10	0.10	0.10
Add - UA PCE Fund:	0.05	0.05	0.05	0.05
Add - #219 Activity Fund	0.07	0.07	0.07	0.07
Add - Journeyman Training	0.70	0.70	0.70	0.70
Add - JATC Fund:	1.13	1.13	1.13	1.13
Add - Apprentice Scholarship Fund	0.25	0.25	0.25	0.25
Add - Organizing Fund:	0.10	0.10	0.10	0.10
Totals:	71.72	105.94	140.15	81.98
Foreman (Journeyman base wage rate plus 7%):	46.25	69.37	92.49	53.18
Totals:	74.75	110.49	146.20	85.46
General Foreman (Journeyman base rate wage plus 10%):	47.54	71.31	95.08	54.67
Totals:	76.04	112.43	148.79	86.95
Deduct - Union Dues (Based on Gross Wages):	5 1/2%	5 1/2%	5 1/2%	5 1/2%
Deduct - Bldg. Fund: (Based on hours paid)	0.60	0.90	1.20	0.69
Deduct -Mkt. Recovery Fund: (Based on hours paid)	1.00	1.50	2.00	1.15
Deduct - Voluntary Savings: (Based on hours paid)	1.25	1.88	2.50	1.44
Deduct - Voluntary Annuity Fund: (Based on hours paid and pre-taxed)	\$2.00 or \$4.00	\$3.00 or \$6.00	\$4.00 or \$8.00	\$2.00 or \$4.00

Unless otherwise noted, all fringes are based on hours worked.