

MECHANICAL EQUIPMENT SERVICE APPRENTICE WAGE RATES

PLUMBING & PIPEFITTING INDUSTRY, LOCAL UNION #219

1655 BRITTAIN ROAD

AKRON OHIO 44310

TO: HEATING & COOLING CONTRACTORS WHO EMPLOY APPRENTICES IN THE JURISDICTION OF LOCAL #219

SUBJECT: WAGE RATES FOR MES APPRENTICES BASED ON LEVEL OF COMPLETION (FROM 6/1/2023 THROUGH 5/31/2024)

FOR ALL APPRENTICES

LEVEL OF COMPLETION	%	WAGE RATE	H & W	WAGES (PER STRAIGHT TIME HOUR)					DEDUCTIONS (PER STRAIGHT TIME HOUR)		
				H.R.A.	PENSION	ANNUITY	OTHER*	TOTAL	DUES 5.5%	BLDG. FUND	VOLUNTARY ANNUITY
1st 12 MONTHS	50	\$16.56	\$8.21	\$0.35	\$0.00	\$0.00	\$3.11	\$28.23	\$0.91	\$0.60	n/a
2nd 12 MONTHS	60	\$19.87	\$8.21	\$0.35	\$5.72	\$3.75	\$3.11	\$41.01	\$1.09	\$0.60	\$2.00 OR \$4.00
3rd 12 MONTHS	70	\$23.18	\$8.21	\$0.35	\$5.72	\$3.75	\$3.11	\$44.32	\$1.28	\$0.60	\$2.00 OR \$4.00
4th 12 MONTHS	80	\$26.50	\$8.21	\$0.35	\$5.72	\$3.75	\$3.11	\$47.64	\$1.46	\$0.60	\$2.00 OR \$4.00
5th 12 MONTHS	90	\$29.81	\$8.21	\$0.35	\$5.72	\$3.75	\$3.11	\$50.95	\$1.64	\$0.60	\$2.00 OR \$4.00
SERVICE JOURNEYMAN	100	\$33.12	\$8.21	\$0.35	\$5.72	\$3.75	\$3.11	\$54.26	\$1.82	\$0.60	\$2.00 OR \$4.00

*OTHER FRINGES INCLUDE	INDUSTRY FUND	\$0.55
	CIDB	\$0.16
	ITF	\$0.10
	PCE	\$0.05
	219 ACTIVITY FUND	\$0.07
	JOURNEYMAN TRAINING	\$0.70
	JATC	\$1.13
	ORGANIZING FUND	\$0.10
	SCHOLARSHIP	\$0.15
	*CONVENTION FUND	\$0.10
	TOTAL	\$3.11