

MECHANICAL EQUIPMENT SERVICE APPRENTICE WAGE RATES

PLUMBING & PIPEFITTING INDUSTRY, LOCAL UNION #219

1655 BRITTAIN ROAD

AKRON OHIO 44310

TO: HEATING & COOLING CONTRACTORS WHO EMPLOY APPRENTICES IN THE JURISDICTION OF LOCAL #219

SUBJECT: WAGE RATES FOR MES APPRENTICES BASED ON LEVEL OF COMPLETION (FROM 6/1/2024 THROUGH 5/31/2025)

FOR ALL APPRENTICES

LEVEL OF COMPLETION	%	WAGES (PER STRAIGHT TIME HOUR)							DEDUCTIONS (PER STRAIGHT TIME HOUR)		
		WAGE RATE	H & W	H.R.A.	PENSION	ANNUITY	OTHER*	TOTAL	DUES 5.5%	BLDG. FUND	VOLUNTARY ANNUITY
1st 12 MONTHS	50	\$17.06	\$8.21	\$0.50	\$0.00	\$0.00	\$3.22	\$28.99	\$0.94	\$0.60	n/a
2nd 12 MONTHS	60	\$20.47	\$8.21	\$0.50	\$6.22	\$4.00	\$3.22	\$42.62	\$1.13	\$0.60	\$2.00 OR \$4.00
3rd 12 MONTHS	70	\$23.88	\$8.21	\$0.50	\$6.22	\$4.00	\$3.22	\$46.03	\$1.31	\$0.60	\$2.00 OR \$4.00
4th 12 MONTHS	80	\$27.30	\$8.21	\$0.50	\$6.22	\$4.00	\$3.22	\$49.45	\$1.50	\$0.60	\$2.00 OR \$4.00
5th 12 MONTHS	90	\$30.71	\$8.21	\$0.50	\$6.22	\$4.00	\$3.22	\$52.86	\$1.69	\$0.60	\$2.00 OR \$4.00
SERVICE JOURNEYMAN	100	\$34.12	\$8.21	\$0.50	\$6.22	\$4.00	\$3.22	\$56.27	\$1.88	\$0.60	\$2.00 OR \$4.00

*OTHER FRINGES INCLUDE	INDUSTRY FUND	\$0.56
	CIDB	\$0.16
	ITF	\$0.10
	PCE	\$0.05
	219 ACTIVITY FUND	\$0.07
	JOURNEYMAN TRAINING	\$0.70
	JATC	\$1.23
	ORGANIZING FUND	\$0.10
	SCHOLARSHIP	\$0.15
	*CONVENTION FUND	\$0.10
	TOTAL	\$3.22