

TO: MECHANICAL EQUIPMENT SERVICE CONTRACTORS WHO EMPLOY
 JOURNEYMEN, SERVICE JOURNEYMEN AND APPRENTICES UNDER THE
 JURISDICTION OF LOCAL UNION #219

**Wage rates, fringe benefits, etc., for M.E.S. Journeymen and Service Journeymen who
 participate in the National Pension Fund Fringe Benefit Programs effective June 1, 2023
 through May 31, 2024.**

**M.E.S. SERVICE JOURNEYMAN & M.E.S. JOURNEYMAN
 participating in National Pension Fund Fringe Benefits**

	Straight Time Rate:	Time & One- Half Rate:	Double Time Rate:	Shift Work Rate:
<i>Wage Rates:</i>				
Service Journeyman - 1st year	33.12	49.68	66.24	38.09
Service Journeyman - 2nd year	34.28	51.42	68.56	39.42
Service Journeyman - 3rd year	35.45	53.18	70.90	40.77
Journeyman	36.62	54.93	73.24	42.11
<i>Fringes:</i>				
Add - Local 219 H & W: (Based on hours paid)	8.21	12.32	16.42	9.44
Add - H.R.A.: (Based on hours paid)	0.35	0.53	0.70	0.40
Add - National Pension: (Based on hours paid)	5.72	8.58	11.44	6.58
Add - Annuity Fund: (Based on hours paid)	3.75	5.63	7.50	4.31
Add-Convention Fund (Based on hours paid)	0.10	0.15	0.20	0.12
Add - Industry Fund:	0.55	0.55	0.55	0.55
Add - CIDB:	0.16	0.16	0.16	0.16
Add - UA Training Fund:	0.10	0.10	0.10	0.10
Add - UA P.C.E.:	0.05	0.05	0.05	0.05
Add - #219 Activity Fund	0.07	0.07	0.07	0.07
Add - Journeyman Training	0.70	0.70	0.70	0.70
Add - JATC Fund:	1.13	1.13	1.13	1.13
Add -Organizing Fund:	0.10	0.10	0.10	0.10
Add- Apprentice Scholarship Fund	0.15	0.15	0.15	0.15
<i>Total Package:</i>				
Service Journeyman - 1st year	54.26	79.90	105.51	61.95
Service Journeyman - 2nd year	55.42	81.64	107.83	63.28
Service Journeyman - 3rd year	56.59	83.40	110.17	64.63
Journeyman	57.76	85.15	112.51	65.97
Deduct - Union Dues: (Based on gross wages)	5.50%	5.50%	5.50%	5.50%
Deduct - Bldg. Fund: (Based on hours paid)	0.60	0.90	1.20	0.69
Deduct - Voluntary Annuity Fund: (Based on hours paid and pre-taxed)	\$2.00 or \$4.00	\$3.00 or \$6.00	\$4.00 or \$8.00	\$2.00 or \$4.00

Unless otherwise noted, all fringes are based on hours worked.

No Fringes shall be paid on Vacations or Holidays, only wages shall be paid.

UNITED ASSOCIATION OF JOURNEYMEN
 & APPRENTICES OF THE PLUMBING &
 PIPEFITTING INDUSTRY, LOCAL #219

THE MECHANICAL CONTRACTORS
 ASSOCIATION OF AKRON,
 OHIO, INC.