

TO: MECHANICAL EQUIPMENT SERVICE CONTRACTORS WHO EMPLOY  
 JOURNEYMEN, SERVICE JOURNEYMEN AND APPRENTICES UNDER THE  
 JURISDICTION OF LOCAL UNION #219

**Wage rates, fringe benefits, etc., for M.E.S. Journeymen and Service Journeymen who  
 participate in the National Pension Fund Fringe Benefit Programs effective June 1, 2024  
 through May 31, 2025.**

**M.E.S. SERVICE JOURNEYMAN & M.E.S. JOURNEYMAN  
 participating in National Pension Fund Fringe Benefits**

	Straight Time Rate:	Time & One- Half Rate:	Double Time Rate:	Shift Work Rate:
<b><i>Wage Rates:</i></b>				
Service Journeyman - 1st year	34.12	51.18	68.24	39.24
Service Journeyman - 2nd year	35.28	52.92	70.56	40.57
Service Journeyman - 3rd year	36.45	54.68	72.90	41.92
Journeyman	37.62	56.43	75.24	43.26
<b><i>Fringes:</i></b>				
Add - Local 219 H & W: (Based on hours paid)	8.21	12.32	16.42	9.44
Add - H.R.A.: (Based on hours paid)	0.50	0.75	1.00	0.58
Add - National Pension: (Based on hours paid)	6.22	9.33	12.44	7.15
Add - Annuity Fund: (Based on hours paid)	4.00	6.00	8.00	4.60
Add-Convention Fund (Based on hours paid)	0.10	0.15	0.20	0.12
Add - Industry Fund:	0.56	0.56	0.56	0.56
Add - CIDB:	0.16	0.16	0.16	0.16
Add - UA Training Fund:	0.10	0.10	0.10	0.10
Add - UA P.C.E.:	0.05	0.05	0.05	0.05
Add - #219 Activity Fund	0.07	0.07	0.07	0.07
Add - Journeyman Training	0.70	0.70	0.70	0.70
Add - JATC Fund:	1.23	1.23	1.23	1.23
Add -Organizing Fund:	0.10	0.10	0.10	0.10
Add- Apprentice Scholarship Fund	0.15	0.15	0.15	0.15
<b><i>Total Package:</i></b>				
Service Journeyman - 1st year	<b>56.27</b>	<b>82.85</b>	<b>109.42</b>	<b>64.25</b>
Service Journeyman - 2nd year	<b>57.43</b>	<b>84.59</b>	<b>111.74</b>	<b>65.58</b>
Service Journeyman - 3rd year	<b>58.60</b>	<b>86.35</b>	<b>114.08</b>	<b>66.93</b>
Journeyman	<b>59.77</b>	<b>88.10</b>	<b>116.42</b>	<b>68.27</b>
Deduct - Union Dues: (Based on gross wages)	5.50%	5.50%	5.50%	5.50%
Deduct - Bldg. Fund: (Based on hours paid)	0.60	0.90	1.20	0.69
Deduct - Voluntary Annuity Fund: (Based on hours paid and pre-taxed)	\$2.00 or \$4.00	\$3.00 or \$6.00	\$4.00 or \$8.00	\$2.00 or \$4.00

Unless otherwise noted, all fringes are based on hours worked.

No Fringes shall be paid on Vacations or Holidays, only wages shall be paid.

UNITED ASSOCIATION OF JOURNEYMEN  
 & APPRENTICES OF THE PLUMBING &  
 PIPEFITTING INDUSTRY, LOCAL #219

THE MECHANICAL CONTRACTORS  
 ASSOCIATION OF AKRON,  
 OHIO, INC.