

PLUMBING & PIPEFITTING INDUSTRY, LOCAL UNION #219
 1655 BRITAIN RD. AKRON OH 44310
 May 31, 2025

TO: PLUMBING, HEATING & COOLING CONTRACTORS WHO EMPLOY JOURNEYMEN AND
 APPRENTICES UNDER THE JURISDICTION OF LOCAL UNION #219

**RESIDENTIAL CONSTRUCTION / LIGHT COMMERCIAL
 WAGE RATES**

WAGE RATES, FRINGE BENEFITS, ETC., EFFECTIVE JUNE 1, 2024
 THROUGH MAY 31, 2025, MIDNIGHT

	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:
Journeyman			
Wage Rate:	29.40	44.10	58.80
Add - Health & Welfare: (Based on hours paid)	8.21	12.32	16.42
Member After 7/31/2015 Add - Annuity Fund: (Based on hours paid)	4.06	6.09	8.12
Member Prior to 8/1/2015 Add - Annuity Fund: (Based on hours paid)	2.24	3.36	4.48
Member Prior to 8/1/2015 Add - Pension Fund: (Based on hours paid)	1.82	2.73	3.64
Add - Industry Fund:	0.44	0.44	0.44
Add - CIDB:	0.12	0.12	0.12
Add - #219 Activity Fund	0.07	0.07	0.07
Add - Journeyman Training	0.49	0.49	0.49
Add - JATC Fund:	0.96	0.96	0.96
Totals:	43.75	64.59	85.42
Foreman (Journeyman base wage rate plus 7%):	31.46	47.19	62.92
Totals:	45.81	67.68	89.54
General Foreman (Journeyman base wage rate plus 10%):	32.34	48.51	64.68
Totals:	46.69	69.00	91.30
Deduct - Union Dues (Based on Gross Wages):	4%	4%	4%
Deduct - Bldg. Fund: (Based on hours paid)	0.20	0.30	0.40

Unless otherwise noted, all fringes are based on hours worked.

Residential Apprentice Four Year Program Rate:

1st Period	50% \$2.03 Annuity Contribution
2nd Period	60% \$2.44 Annuity Contribution
3rd Period	75% \$3.05 Annuity Contribution
4th Period	90% \$3.65 Annuity Contribution

UNITED ASSOCIATION OF JOURNEYMEN
 & APPRENTICES OF THE PLUMBING &
 PIPEFITTING INDUSTRY, LOCAL #219

THE MECHANICAL CONTRACTORS
 ASSOCIATION OF AKRON,
 OHIO, INC.