

PLUMBING & PIPEFITTING INDUSTRY, LOCAL UNION #219  
1655 BRITAIN ROAD, AKRON OH 44310  
May 31, 2023

TO: PLUMBING, HEATING & COOLING CONTRACTORS WHO EMPLOY JOURNEYMEN AND APPRENTICES  
UNDER THE JURISDICTION OF LOCAL UNION #219

WAGE RATES, FRINGE BENEFITS, ETC., EFFECTIVE JUNE 1, 2022 THROUGH MAY 31, 2023, MIDNIGHT

Journeyman	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:	Shift Work Rate: 15%
Wage Rate:	41.22	61.83	82.44	47.40
Add - Health & Welfare: (Based on hours paid)	7.96	11.94	15.92	9.15
Add - H.R.A.: (Based on hours paid)	0.50	0.75	1.00	0.58
Add - Pension Fund: (Based on hours paid)	12.15	18.23	24.30	13.97
Add - Annuity Fund: (Based on hours paid)	4.00	6.00	8.00	4.60
Add - Industry Fund:	0.62	0.62	0.62	0.62
Add - CIDB:	0.16	0.16	0.16	0.16
Add - I.T.F.	0.10	0.10	0.10	0.10
Add - UA PCE Fund:	0.05	0.05	0.05	0.05
Add - #219 Activity Fund	0.07	0.07	0.07	0.07
Add - Journeyman Training	0.70	0.70	0.70	0.70
Add - JATC Fund:	0.98	0.98	0.98	0.98
Add - Apprentice Scholarship Fund	0.25	0.25	0.25	0.25
Add - Organizing Fund:	0.10	0.10	0.10	0.10
<b>Totals:</b>	<b>68.86</b>	<b>101.77</b>	<b>134.69</b>	<b>78.73</b>
Foreman (Journeyman base wage rate plus 7%):	44.11	66.16	88.21	50.72
<b>Totals:</b>	<b>71.74</b>	<b>106.11</b>	<b>140.46</b>	<b>82.05</b>
General Foreman (Journeyman base rate wage plus 10%):	45.34	68.01	90.68	52.14
<b>Totals:</b>	<b>72.98</b>	<b>107.96</b>	<b>142.93</b>	<b>83.47</b>
Deduct - Union Dues (Based on Gross Wages):	5 1/2%	5 1/2%	5 1/2%	5 1/2%
Deduct - Bldg. Fund: (Based on hours paid)	0.60	0.90	1.20	0.69
Deduct - MKT. Recovery Fund: (Based on hours paid)	1.00	1.50	2.00	1.15
Deduct - Voluntary Savings: (Based on hours paid)	1.25	1.25	1.25	1.25
Deduct - Voluntary Annuity Fund: (Based on hours paid and pre-taxed)	\$2.00 or \$4.00	\$3.00 or \$6.00	\$4.00 or \$8.00	\$2.00 or \$4.00

Unless otherwise noted, all fringes are based on hours worked.

UNITED ASSOCIATION OF JOURNEYMEN  
& APPRENTICES OF THE PLUMBING &  
PIPEFITTING INDUSTRY, LOCAL #219

THE MECHANICAL CONTRACTORS  
ASSOCIATION OF AKRON,  
OHIO, INC.