

TO: MECHANICAL EQUIPMENT SERVICE CONTRACTORS WHO EMPLOY JOURNEYMEN, SERVICE JOURNEYMEN AND APPRENTICES UNDER THE JURISDICTION OF LOCAL UNION #219

Wage rates, fringe benefits, etc., for M.E.S. Journeymen and Service Journeymen who participate in the National Pension Fund Fringe Benefit Programs effective June 1, 2022 through May 31, 2023.

**M.E.S. SERVICE JOURNEYMAN & M.E.S. JOURNEYMAN
participating in National Pension Fund Fringe Benefits**

	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:	Shift Work Rate:
Wage Rates:				
Service Journeyman - 1st year	32.12	48.18	64.24	36.94
Service Journeyman - 2nd year	33.28	49.92	66.56	38.27
Service Journeyman - 3rd year	34.45	51.68	68.90	39.62
Journeyman	35.62	53.43	71.24	40.96
Fringes:				
Add - Local 219 H & W: (Based on hours paid)	7.96	11.94	15.92	9.15
Add - H.R.A.: (Based on hours paid)	0.50	0.75	1.00	0.58
Add - National Pension: (Based on hours paid)	5.47	8.21	10.94	6.29
Add - Annuity Fund: (Based on hours paid)	3.50	5.25	7.00	4.03
Add - Industry Fund:	0.53	0.53	0.53	0.53
Add - CIDB:	0.16	0.16	0.16	0.16
Add - UA Training Fund:	0.10	0.10	0.10	0.10
Add - UA P.C.E.:	0.05	0.05	0.05	0.05
Add - #219 Activity Fund	0.07	0.07	0.07	0.07
Add - Journeyman Training	0.70	0.70	0.70	0.70
Add - JATC Fund:	0.98	0.98	0.98	0.98
Add -Organizing Fund:	0.10	0.10	0.10	0.10
Total Package:				
Service Journeyman - 1st year	52.24	77.02	101.79	59.68
Service Journeyman - 2nd year	53.40	78.76	104.11	61.01
Service Journeyman - 3rd year	54.47	80.52	106.45	62.36
Journeyman	55.74	82.27	108.79	63.70
Deduct - Union Dues: (Based on gross wages)	5.50%	5.50%	5.50%	5.50%
Deduct - Bldg. Fund: (Based on hours paid)	0.60	0.90	1.20	0.69
Deduct - Voluntary Annuity Fund: (Based on hours paid and pre-taxed)	\$2.00 or \$4.00	\$3.00 or \$6.00	\$4.00 or \$8.00	\$2.00 or \$4.00

Unless otherwise noted, all fringes are based on hours worked.

No Fringes shall be paid on Vacations or Holidays, only wages shall be paid.

UNITED ASSOCIATION OF JOURNEYMEN
& APPRENTICES OF THE PLUMBING &
PIPEFITTING INDUSTRY, LOCAL #219

THE MECHANICAL CONTRACTORS
ASSOCIATION OF AKRON,
OHIO, INC.