

**I. WAGES AND FRINGE BENEFITS**

**Wage rates for members hired prior to 8/1/2015**

Effective August 1, 2022 through May 31, 2023

<b>Residential Journeyman:</b>	Wages	\$26.75
	Health and Welfare Fund	\$7.96
	UA National Pension	\$1.82
	Local 219 Annuity	\$2.24
	Industry Fund	\$.44
	CIDB	\$.12
	Activity Fund	\$.07
	Journeyman Training	\$.49
	JATC Fund	\$.96
	Total:	\$40.85
	Building Fund	\$.20

(Employee contribution)

Local 219 Union Dues- 4% gross wages

\*Union Dues shall be 4% of Taxable Wages of local area.

**Wage rates for members hired after to 7/31/2015**

Effective August 1, 2022 through May 31, 2023

<b>Residential Journeyman:</b>	Wages	\$26.75
	Health and Welfare Fund	\$7.96
	Local 219 Annuity	\$4.06
	Industry Fund	\$.44
	CIDB	\$.12
	Activity Fund	\$.07
	Journeyman Training	\$.49
	JATC Fund	\$.96
	Total:	\$40.85
	Building Fund	\$.20

(Employee contribution)

Local 219 Union Dues- 4% gross wages

\*Union Dues shall be 4% of Taxable Wages of local area.

**Residential Apprentice's:** Minimum four (4) year program based on local area's programs.

1<sup>st</sup> Period- 55% (\$2.23 Annuity Contribution)

2<sup>nd</sup> Period- 65% (\$2.64 Annuity Contribution)

3<sup>rd</sup> Period- 75% (\$3.05 Annuity Contribution)

4<sup>th</sup> Period- 90% (\$3.65 Annuity Contribution)

**Wage Rates for Unindentured Trainees (UT)**

Effective August 1, 2022 through May 31, 2023

Wage	\$12.04 (45% Residential Journeyman)
Health and Welfare	\$7.96
Total	\$20.00

Local 219 Union Dues- 3% gross wages

**Future Wage Increases:**

**June 1, 2023 \$1.45**

**June 1, 2024 \$1.45**