

I. WAGES AND FRINGE BENEFITS

Wage rates for members hired prior to 8/1/2015

Effective August 1, 2022 through May 31, 2023

Residential Journeyman:	Wages	\$26.75
	Health and Welfare Fund	\$7.96
	UA National Pension	\$1.82
	Local 219 Annuity	\$2.24
	Industry Fund	\$.44
	CIDB	\$.12
	Activity Fund	\$.07
	Journeyman Training	\$.49
	JATC Fund	\$.96
	Total:	\$40.85
	Building Fund	\$.20

(Employee contribution)

Local 219 Union Dues- 4% of Taxable gross wages

*Foreman shall be paid \$28.62 per hour wage rate (base wage plus 7%)

*General Foreman shall be paid \$29.43 per hour wage rate. (base wage plus 10%)

Wage rates for members hired after to 7/31/2015

Effective August 1, 2022 through May 31, 2023

Residential Journeyman:	Wages	\$26.75
	Health and Welfare Fund	\$7.96
	Local 219 Annuity	\$4.06
	Industry Fund	\$.44
	CIDB	\$.12
	Activity Fund	\$.07
	Journeyman Training	\$.49
	JATC Fund	\$.96
	Total:	\$40.85
	Building Fund	\$.20

(Employee contribution)

Local 219 Union Dues- 4% of Taxable gross wages

*Foreman shall be paid \$28.62 per hour wage rate (base wage plus 7%)

*General Foreman shall be paid \$29.43 per hour wage rate. (base wage plus 10%)

Residential Apprentice's: Minimum four (4) year program based on local area's programs.

- 1st Period- 55% (\$2.23 Annuity Contribution)
- 2nd Period- 65% (\$2.64 Annuity Contribution)
- 3rd Period- 75% (\$3.05 Annuity Contribution)
- 4th Period- 90% (\$3.65 Annuity Contribution)

Wage Rates for Unindentured Trainees (UT)

Effective August 1, 2022 through May 31, 2023

Wage	\$12.04 (45% Residential Journeyman)
Health and Welfare	\$7.96
Total	\$20.00
Local 219 Union Dues- 3% of Taxable gross wages	

Future Wage Increases:

- June 1, 2023 \$1.45**
- June 1, 2024 \$1.45**